## ACCESS TO ACCESSIBLE celebrating the Scottish CPD workshops

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Since 2015, through dedicated funding from Historic Environment Scotland, ClfA has delivered a series of CPD workshops aimed at upskilling archaeologists based and working within Scotland. Building upon previous CPD workshops delivered by the Scottish Group, these CPD opportunities are designed to create awareness of a subject matter. These workshops are intended to be high-level introductions that can lead a general understanding of the subject or encourage the attendee to go further and learn more.

The themes for CPD workshops are informed by the ClfA Scottish Group, as well as from known skills and knowledge gaps identified through consultation with the sector. Topics for the workshops have included 'First aid for mental health', an introduction to photogrammetry and reflectance transformation imaging (RTI), volunteer management, the practical application of dendrochronology, neurodiversity awareness training and more. There have been two public speaking workshops, from which I benefited hugely. The training turned someone who presented as an enthusiastic but at times hesitant speaker into a more coherent and engaging communicator.

Thanks to the funding from Historic Environment Scotland, ClfA can pay for expert trainers, attendance bursaries, travel and refreshments throughout the day (for in-person events). Since 2020, much of the CPD provision has moved online but this has enabled a wider geographical reach for the workshops.

Why are these CPD workshops important? They support equitable access to training and career development opportunities and enable Scottish-based archaeologists to come together and gain new knowledge that can be shared with their peers and colleagues. Since 2015, 385 people have attended a workshop and going forward we want to do more evaluation of the impact of attending these specific learning events.





The practical application of dendrochronology CPD training workshop. Credit: Cara Jones/ClfA

Introduction to Museums CPD training workshop. Credit: Cara Jones/ClfA

Upcoming workshops are still being developed but if you are based in Scotland and have a learning need, get in touch with Cara at CIfA and we can add it to the list!